# Advice about starting a community of practice

Speaker 1: Kate Lloyd

I've got some advice. Do it in a group. Don't do it alone. It's a lot of work if you are on your own and it's sort of contingent. But it's yeah, fun if you've got a good group of people who have diverse skills, availabilities, all that sort of thing. So I think having the support and then as Jen mentioned, having extra support in terms of people who know how to run these things can save you a lot of time. So yeah, reaching out for support.

Speaker 2: Morwenna Kirwan

So the fact that we can invite other people to be guests and to come and deliver that, and they're open and willing, has reduced the workload. Whereas if we had to deliver it all ourselves, I think we would be doing it bimonthly and not monthly at this point. I feel like a community of practice has to solve the problem. So that's my advice – think about what's your problem and get really clear.

Speaker 3: Aron Downie

The other small point I'd put that has been said in various ways is to make sure you have a purpose as to why your group is needed beyond everything that's already available. So that would ensure that the spearhead and purpose of the group gains momentum.